



# Our Safety Commitment

Glenorchy City Council will provide a safe and healthy workplace for all its stakeholders (including contractors, volunteers and visitors) so everyone can go home safe and well.

## *Our commitment to you is to:*

- Develop, implement and maintain a health and safety management system;
- Comply with health and safety legislation, as well as other requirements such as Codes of Practice or Australian Standards;
- Continue a health and safety risk management process to ensure workplace hazards are identified, assessed, controlled and reviewed;
- Allocate sufficient financial and physical resources to meet our commitment to WH&S;
- Provide health and safety training and information;
- Continue consultation on health and safety matters with workers; and
- Maintain measureable objectives and targets for health and safety aimed at the elimination of work-related illness and injury.

## *Responsibilities*

The General Manager as Council's Person Conducting a Business or Undertaking (PCBU) will fulfil their primary duty of care to ensure workers and others are not exposed to a risk to their health and safety.

The **General Manager** will provide:

- Adequate WH&S resources; and
- Ongoing support and commitment to the WH&S Management System.

Our **Directors, Managers** and **Supervisors** must exercise due diligence to ensure health and safety obligations are adhered to. They are also required to:

- Acquire and keep up to date knowledge of work health and safety matters;
- Understand the nature of the operations of the organisation, including the hazards and risks associated with those operations;
- To make available, and provide, appropriate resources to eliminate or minimise risks to health and safety from work carried out by the PCBU;
- To ensure the PCBU has processes for receiving, and considering, information regarding incidents, hazards and risks, whilst responding in a timely manner; and
- To ensure the PCBU has, and implements, processes for complying with any duty or obligation of the PCBU under the *Workplace Health and Safety Act & Regulations 2012 (Tas)*.

All **workers, contractors** and **visitors** must take reasonable care for their own health and safety, as well as others around them:

- They must comply with any reasonable health and safety instructions, policy or procedure.

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Tony McMullen  
ACTING GENERAL MANAGER

Review Date: 30 June 2018